

2024

# Sustainability Accounting Standards Board (SASB)

**SASB REFERENCE TABLE**  
**Responses are for**  
**Fiscal Year 2024 (October**  
**2023 to September 2024)**

The following table provides Rockwell Automation information pertaining to the disclosure topics included in the Sustainability Accounting Standards Board (SASB) standard for the Electrical & Electronic Equipment Industry, which according to SASB, most closely aligns with our business. The information shared and cross-referenced in the table is based on the best available data at the time of publication relating to our fiscal year, which ended September 30, 2024. In some cases, data is estimated. Our statements with respect to current and future potential implications of sustainability topics are subject to numerous important risks, uncertainties, assumptions, and other factors, some of which are beyond our control, which could cause our actual results and business implications to differ materially from those expressed or implied by the information in this table. Information presented is unaudited and excludes our Sensia joint venture, except where noted. ESG data from acquisitions is integrated within 24 months of purchase.

Topic	Activity Metric	Category	Unit of Measure	Code
<b>Energy Management</b>	(1) Total energy consumed as an aggregate figure	Quantitative	(1) Gigajoules (GJ)	RT-EE-130a.1
	(2) Percentage of energy consumed from grid energy		(2) Percentage (%)	
<b>Hazardous Waste Management</b>	(1) Amount of hazardous waste generated	Quantitative	(1) Metric tons	RT-RR-150a.1
	(2) Percentage of hazardous waste recycled		(2) Percentage (%)	
<b>Product Safety</b>	(1) Number of recalls issued	Quantitative	Number	RT-EE-2501.1
	(2) Total units recalled			
	Total amount of monetary losses as a result of legal proceedings associated with product safety	Quantitative	United States Dollar (USD)	RT-EE-250a.2
<b>Product Lifecycle Management</b>	Percentage of products by revenue that contain IEC 62474 declarable substances	Quantitative	Percentage (%)	RT-EE-410a.1
	Percentage of eligible products, by revenue, that meet ENERGY STAR® criteria	Quantitative	Percentage (%)	RE-EE-410a.2
	Revenue from renewable energy-related and energy efficiency-related products	Quantitative	United States Dollar (USD)	RT-EE-410a.3
<b>Material Sourcing</b>	Description of the management of risk associated with the use of critical materials	Discussion	N/A	RT-EE-440a.1
<b>Business Ethics</b>	Description of policies and practices for prevention of: (1) corruption and bribery and (2) anti-competitive behavior	Discussion	N/A	RT-RR-510a.1
	Total amount of monetary losses as a result of legal proceedings associated with bribery or corruption	Quantitative	United States Dollar (USD)	RT-EE-510a.2
	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations	Quantitative	United States Dollar (USD)	RT-EE-510a.3

**Response/Data/Reference, FY24**

(1) Total energy as an aggregate figure 817,749 GJ. (2) 65% of total energy consumed is electrical power obtained from grid sources. Includes Sensia.

(1) Total amount of hazardous\* waste generated is 615 metric tons. (2) Per definition, 24% of the hazardous waste is recycled. Only 10% of the hazardous waste is landfilled, with the remaining waste incinerated or received physical/chemical treatment. Includes Sensia. \*Local country regulatory definition of "hazardous" applied to determine quantity.

(1) Experienced zero (zero events/zero kg) reportable spills. (2) Not applicable

For Environmental Matters, see 2024 Form 10K, Note 17 to the Consolidated Financial Statements. Includes Sensia.

(1) Zero voluntary or involuntary recalls under the U.S. Consumer Product Safety Commission or U.S. Food and Drug Administration requirements, as Rockwell Automation products are not in scope for those regulations. We determine and communicate Product Notice for potential non-safety product quality or reliability concerns that could significantly impact customers and include nature of concern and steps to resolve the concern. In FY24, we had 14 occurrences of Product Notice communications. (2) None

Rockwell Automation agreed to pay a total of \$452,500 USD as a result of product safety-related legal proceedings in fiscal year 2024.

42% of standard products based on information provided by suppliers. Rockwell Automation manages the IEC 62474 declarable substances through our RoHS and REACH/SCIP programs. [Product Environmental Compliance](#)

Not applicable, Rockwell Automation products are not in scope for ENERGY STAR.

Our entire portfolio of products and services is focused on improving productivity, sustainability, and worker safety.

Per SASB definition of "renewable energy-related and energy efficiency-related products," \$1.9 USD billion revenue.

Rockwell Automation's products utilize a variety of critical materials found in most electronic equipment. We continually evaluate risk around critical materials such as Rare Earth Elements (REE) and management of commodities such as copper and silver. We work to balance costs and risks related to the changing market and supply. In all situations, we implement appropriate risk mitigation efforts to ensure availability of product. This is accomplished through 1) our Crisis Risk Monitoring Program that alerts us to issues with our supply base as well as any geopolitical concerns, 2) unique stocking strategies for 'at risk' material, and 3) approving multiple sources for material whenever possible.

Rockwell Automation purchases critical material both directly for our production needs as well as through our assembly partners. When engaging with either type of supplier, the Sourcing organization leverages the Rockwell Automation Supplier Code of Conduct, now modeled on the Responsible Business Alliance's Code of Conduct, to set clear expectations

related to conducting business, worker safety, and environment/social responsibility. These strategies continue to progress including the review of extended conflict minerals (cobalt and mica), and supplier engagement on sustainability. These activities will provide an enabling framework to increase supply chain transparency and establish a system of checks and balances to address materials and products secured from countries where environmental and human labor laws are either lacking or underenforced. The Supplier Code of Conduct is standard in all our new purchase agreements and is on our public website. In 2024, we centralized our third-party risk management work into a Third-Party Risk Management Team. This team focuses on Supplier Engagement relating to ESG initiatives and presents a Responsible Supply Chain section on ESG topics and requirements in each of our Supplier Quarterly presentations. It also reviews relevant topics with our Supplier Council. [Rockwell Automation Supplier Code of Conduct](#)

Our Ethics and Compliance Program is designed consistent with best practice and regulatory guidance and is focused on promoting our culture of compliance, ensuring all employees conduct business with the highest standards of ethics and compliance, and implementing procedures to prevent and detect unlawful or unethical conduct.

Key elements and aspects of this program include:

- Governance: Mature Ethics and Compliance organization, an Ombuds Office, and internal senior leadership committee provide governance. Ethics and Compliance team has direct reporting line to the Board of Directors. In FY24, we communicated extensively on our Code of Conduct that along with the Partner Network Code of Conduct and Supplier Code of Conduct prohibits corrupt acts, bribery, and anticompetitive behavior. Global Anticorruption Policy applies to all employees and any companies that supply goods and services or develop, market, or buy and sell products or services on our behalf and prohibits corruption in all forms.
- Risk: Well-established Compliance Review Boards in certain jurisdictions to monitor issues and identify and escalate risks, and a process pursuant to which we conduct periodic compliance risk assessment in each business unit of the company and geographic region where we do business.

- Training & Communication: Annual ethics and compliance training that covers corruption, bribery, and anticompetitive behavior for our Board of Directors and all employees, as well as targeted training based on roles, geographic location, and other risk factors. Regular communication cadence from Ethics and Compliance team, leaders, and managers to employees regarding ethics and compliance, including conducting business in compliance with all laws and regulations.
- Monitoring: Well-established risk-based mitigation programs such as our third-party due diligence system to evaluate, vet, and train key partners and other third parties.
- Reporting & Investigation: Well-established Ombuds program that includes confidential hotline and other reporting mechanisms and robust investigation processes to identify and address potential misconduct.
- Measuring Effectiveness: The control elements of our Ethics and Compliance Program are audited by both internal and external auditors.
- [Rockwell Automation Code of Conduct](#)
- [Rockwell Automation Supplier Code of Conduct](#)
- [Rockwell Automation Partner Code of Conduct](#)

None, zero dollars

None, zero dollars

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