Our mission is to improve the standard of living for everyone by making the world more productive and sustainable.
LIFE AT ROCKWELL AUTOMATION

We are at our best when we’re working together to live our values and make a difference for our customers and each other — as only we can. That’s what life at Rockwell Automation is all about.

We Offer:
- A Motivated, Successful Team
- Competitive Salary and Benefits
- Take-Charge Career Development
- International Exposure
- Recognition and Rewards

Five Reasons Why You Should Join Us:
- Make a Difference
- Innovation Leadership
- Challenging Work and Talented Colleagues
- Focus on Ethics
- Commitment to Community

Scan the QR code to find out more information about life at Rockwell Automation

Our industrial automation and control solutions span the entire automotive supply chain and can help our customers improve quality, reduce costs, increase responsiveness and ultimately improve time-to-customer throughout the supply chain.

Industry consolidation, Global competition, Increasing government regulations and changing customer preferences. These market forces drive the continual evolution of the beverage industry. We help companies optimize manufacturing production to improve financial performance, sustainability and brand equity.

Whether it’s controlling a roller coaster racing at 120 miles per hour, protecting an investment in valuable exotic creatures, or providing secure transportation to ski runs, our components and systems meet our customers’ automation challenges to increase safety, reliability and profitability.

As an expert in the textiles industry, we offer a range of solutions specifically for fiber and textiles manufacturing that can improve our customers’ operations at every point.

We understand the challenges our customers face, from increased competition through introducing new products and keeping existing customers happy. With over a century of experience in manufacturing we’ve helped manufacturers find groundbreaking ways to make better products.

Faced with tumultuous times, Life Sciences companies are looking to partner strategically to succeed and grow. From research and development to clinical and commercial manufacturing, we bring an integrated portfolio of manufacturing solutions, a global presence and a dedicated customer focus to this important industry.
COMPANY OVERVIEW

Rockwell Automation, the world’s largest company dedicated to industrial automation, makes its customers more productive and the world more sustainable. Throughout the world, our flagship Allen-Bradley® and Rockwell Software® product brands are recognized for innovation and excellence.

OUR VALUES & VISION

Our values depict how we do things at Rockwell Automation, from developing new products to respecting our fellow employees. Our values are: customer focus, innovation, pursuit of excellence, speed, integrity — and most important — people.

With people as our foundation, we actively support an environment where individual differences are respected and celebrated. Our values guide us in realizing our vision: To be the most valued global provider of innovative industrial automation and information products, services and solutions.

SUSTAINABILITY & ETHICS

ENVIRONMENT, HEALTH & SAFETY

We are deeply involved with bringing leadership and innovation to the future of manufacturing with smart products and technologies that optimize performance and productivity, while minimizing the impact on the environment. Every day, we strive to ensure our workplace is safe and to protect our people and our company assets. And we work hard to help our customers by providing innovative solutions for their energy, environmental, workplace safety and product integrity challenges.

INTEGRITY & COMPLIANCE

A culture of integrity is part of our heritage and who we are as a company. We care about how we do business, and our people have an unwavering dedication to doing the right thing. This commitment to high ethical standards is a key reason we have been recognized as a business leader for more than a century.

COMMUNITY OUTREACH

We support the communities in which we live and work by donating time, talent and resources to organizations that embrace our spirit of inclusion. To create a greater impact, we focus our efforts on select community partners that match our philanthropic priorities. We call our approach “Focused Giving.”

INDUSTRIES WE SERVE

MARINE

Operational demands are placing enormous pressure on our customers to optimize reliability and safety while reducing the size and weight of equipment. We help them improve onboard capabilities and operational performance with shipboard control and visualization architecture as well as applications.

METALS

The steel industry has undergone monumental changes, and the future promises to be even more dynamic — requiring our customers to become more efficient to address global competition and changing technologies. Our applications and process experience can help customers create higher quality products while also reducing energy costs.

OIL & GAS

Our in-depth knowledge of automation, industry expertise and extensive partner network help our customers apply integrated information, control, power and safety solutions to respond to global demand for affordable energy, meet stringent government regulations and drive down cost.

POWER GENERATION

As a leading provider of industrial automation, power, control, optimization and information solutions, our mission is to help power generation companies navigate the technology, engineering and design challenges associated with new or upgraded control systems.

SEMICONDUCTOR & ELECTRONICS

Executing real-time control and maintaining critical processes parameters means our customers can respond to diverse demands. Our dedicated industry team applies specific application and process experience to create control solutions that help our customers achieve their goals.

WATER WASTEWATER

Our proven industry expertise means that our customers receive products and services that conform to stringent industry requirements, and produce real energy savings and greater control, demonstrating payback and minimizing risk to utilities and the communities served.
ADVANCE YOUR CAREER

At some companies, an internship or co-op opportunity is just a short-term summer job. At Rockwell Automation, it’s a chance to launch a career.

Rockwell Automation views our internship and co-op positions as opportunities to select and cultivate top talent for future employment and leadership within the company. From networking events with executives to seminars on professional skills, Rockwell Automation is dedicated to your growth, development and success as a young professional.

Furthermore, we recognize and celebrate the creativity and fresh ideas our interns and co-ops bring to Rockwell Automation. That’s why each year we acknowledge several interns with our Innovation Award, a recognition for implementing a sustainable, impactful project over the course of the work term.

POTENTIAL ENGINEERING OPPORTUNITIES

- Application Engineering
- Engineering Services
- Field Service Engineering
- Hardware Development
- Product Marketing
- Project Management
- Quality
- Sales Engineering
- Software Development
- Test Engineering

POTENTIAL BUSINESS OPPORTUNITIES

- Finance
- Human Resources
- Information Technology
- Marketing
- Operations
- Supply Chain

INTERNSHIP & CO-OP PROGRAM

REQUIREMENTS

- Enrolled in an accredited four-year college or university
- Full-time student
- Demonstrated academic excellence
- Location flexibility a plus

BENEFITS

- Competitive salary
- Holiday pay
- Cross-functional training opportunities
- Service time as an intern carries over to full-time vacation and retirement
- Potential for future full-time employment
- Housing assistance*
- Medical insurance*

*Eligibility Required

Find your path with the diverse options and departments at Rockwell Automation. Scan the QR code above to view the full lineup of internship and co-op opportunities.

Connect with us on LinkedIn!
LEADERSHIP DEVELOPMENT PROGRAM (LDP)

PROGRAM OVERVIEW

The Rockwell Automation Leadership Development Programs are unique, two-year programs composed of four rotations (six months each). The programs provide career-development challenges through a powerful combination of targeted training, mentoring, coaching and robust rotational assignments.

The programs provide you with an opportunity to match your background, skills and interests in an environment that will prepare you as a leader of change. The programs also support professional growth with an individualized approach through mentoring, networking and interacting with leaders across the organization.

PROGRAM QUALIFICATIONS

We are looking for enthusiastic, energetic candidates who have the following qualifications:

• Experience in leadership roles in school, work or community
• Related co-op or internship work experience
• Strong analytical and problem-solving skills; a self-starter
• Solid communication and interpersonal skills with a results-oriented focus
• Ability to relocate as required throughout the program
• Demonstrated academic excellence
• Pursuing a bachelor’s or master’s degree from an accredited college or university in the defined majors per track
• Demonstrated academic excellence

LOCATIONS

Relocation flexibility is important to succeed throughout these programs. Also, after successful completion of program, members work in various Rockwell Automation locations. Main sites include Milwaukee, Wis. and Mayfield Heights, Ohio.

ENGINEERING TRACKS

• Architecture & Software (pg 7)
• Control Products & Solutions (pg 7)
• Engineering Services (pg 8)

BUSINESS/FUNCTIONAL TRACKS

• Finance (pg 9)
• Information Technology (pg 10)
• Operations (pg 8)
• Supply Chain (pg 8)

OTHER DEVELOPMENT PROGRAMS

• Engineer In Training (pg 11)
• Sales Training (pg 12)

Do you have a strong desire to lead change and achieve results?
Do you thrive in a diverse environment?
Do you value a global perspective?
ENGINEERING LDP TRACK

PROGRAM OVERVIEW
The Engineering Leadership Development Program provides members with core experiences in developing and bringing products and services to market, ensuring quality and enhancing the customer experience.

WHAT WILL BE MY EXPERIENCE IN THE PROGRAM?
During the two-year program, the four rotation experiences can include the following examples:

Engineer in Training (EIT)
- Hands-on technical training
- Field assignment to apply knowledge and gain customer exposure

Product Marketing
- Perform voice of customer analysis
- Lead market research effort for a new product
- Develop marketing tools for customers
- Influence business decisions through the product life cycle by analyzing market information

Design/Development
- Create new product design to meet functional requirements
- Develop test methods to validate design and manufacturing
- Lead product evaluation for improvements

Application-focused
- Complete system engineering and witness customer acceptance testing for a custom automation solution
- Collaborate with team to resolve customer issues and implement sustainable solutions
- Prepare labs and materials for industry trade shows

PREFERRED MAJORS
- Electrical Engineering
- Mechanical Engineering
- Computer Engineering
- Computer Science

POTENTIAL POSITIONS AFTER PROGRAM
- Marketing Specialist
- Project Manager
- Application/Project Engineer
- Development Engineer

ARCHITECTURE & SOFTWARE (A&S)
Consists of sophisticated control, networking, visualization and software development technologies, and addresses a full range of automation application needs for companies worldwide, including discrete, motion, process, drive and safety control, as well as information integration with the rest of the enterprise.

CONTROL PRODUCTS & SOLUTIONS (CP&S)
Includes intelligent motor control and protection products; industrial components; variable-frequency drives, motor control centers; automation solutions; and support, maintenance and consulting services for companies around the world.

Are you excited to work on a team, collaborating with people in different roles?
Are you driven to get things done in a constantly evolving environment?
Do you find yourself organizing people to achieve a goal or vision?
ENGINEERING SERVICES, OPERATIONS, AND SUPPLY CHAIN LDP TRACKS

PROGRAM OVERVIEW

Program members will have the opportunity to match their ambition with direction and become our leaders of tomorrow. At Rockwell Automation, our program members gain real-world experience to meet both career and development aspirations. Through a series of intensive cross-functional rotations, program members gain a breadth of hands-on technical experience along with business acumen and strategic capability.

ENGINEERING SERVICES LDP TRACK

Rockwell Automation’s Engineering Services Group focus is on the design and development of our manufacturability of our products. The Engineering Services track is designed to build future engineering leaders within this group. Program members will have a variety of hands-on, cross functional experience which develop their technical and leadership skills.

ROTATIONS
- Product Support
- Infrastructure
- Business Unit
- Operations Support

PREFERRED MAJORS
- Electrical Engineering
- Mechanical Engineering
- Chemical Engineering
- Manufacturing Engineering
- Industrial Engineering

OPERATIONS LDP TRACK

The Operations track prepares program members for plant leadership roles by providing skills and experience necessary to be successful. Program members will gain experience in efficiently maintaining and improving manufacturing processes, managing the supply chain, creating global standardization of manufacturing processes and initiating change within a manufacturing facility.

ROTATIONS
- Manufacturing Engineer
- Quality Engineer
- Materials
- Supervision

PREFERRED MAJORS
- Operations and Supply Chain Management
- Manufacturing Engineering
- Industrial Engineering

SUPPLY CHAIN LDP TRACK

The Supply Chain track provides the foundational experience to become a leader within the supply chain organization. Program members will gain valuable experience in managing the flow of materials, products, services and equipment across the organizations with continuous emphasis on time, cost and quality improvements. This track is open to engineers or non-engineers with a supply chain management background.

ROTATIONS
- Supply Management
- Materials Management
- Strategic Sourcing
- Logistics

PREFERRED MAJORS
- Operations and Supply Chain Management
- Industrial Engineering
FINANCE LDP TRACK

PROGRAM OVERVIEW

The Finance Leadership Development Program (FLDP) provides career development opportunities through a powerful combination of targeted training, mentoring, coaching and robust rotational assignments.

Program associates apply finance and accounting skills in a variety of business areas to support critical decision making and the achievement of organizational objectives. In addition, associates receive performance coaching, technical skills enhancement and leadership development from experienced professionals across the finance organization.

The FLDP provides associates with an opportunity to match their background, skills and interests in an environment that will prepare them as a leader of change.

DEVELOPMENTAL PROGRAM ELEMENTS

- Technical and leadership training
- Mentorships
- Community service
- Involvement in internal affinity groups
- One rotation outside of company headquarters (Milwaukee, Wis.)
- Potential international travel

EXAMPLES OF ROTATION ASSIGNMENTS

- Functional/departmental expense budgeting, forecasting and reporting
- Cost accounting activities including production variance analysis, standard costing and physical inventories
- Internal auditing of domestic and international locations
- Continuous improvement projects and financial system implementation
- Preparation of federal/state income tax returns and payments
- Support internal merger and acquisition process through forecasting, valuation analysis and performance tracking

PREFERRED MAJORS

- Accounting
- Finance

CORE PROGRAM ROTATIONS

- Business Group Financial Planning & Analysis
- Architecture & Software
- Control Products & Solutions
- Operations & Engineering Services
- General Accounting
- Internal Audit

OTHER ELECTIVE ROTATIONS

- Controllership
- Corporate Development
- Investor Relations
- Tax
- Treasury
PROGRAM OVERVIEW

This fast-paced, high-visibility program develops the skills needed to become a future IT business leader at Rockwell Automation. Rotational assignments are designed to provide comprehensive exposure to the company's business structure and IT organization.

Working across business units, members develop proficiencies to apply and implement the latest IT capabilities that enhance the competitiveness of our business. Rockwell Automation will match your background, skills and interests to current business needs — each experience is unique. You will gain hands-on learning in key business areas, assume responsibility for critical IT functions and will be recognized as a leader of change within the organization.

PREFERRED MAJORS

- Management Information Systems
- Computer Science
- Computer Engineering
- Information Technology Management
- Information Sciences

INFORMATION TECHNOLOGY LDP TRACK

POTENTIAL PROGRAM ROTATIONS

- **ASSET MANAGEMENT**: Define and implement a global closed loop asset management process to track a type of asset
- **IT ARCHITECTURE**: Evaluate and recommend an open source technology solution
- **VENDOR MANAGEMENT**: Collect data and performance usage analysis and research license options
- **IT SECURITY & CONTROLS**: Create security evaluation criteria for external hosted applications
- **WEB PRESENCE**: Web site redesign
- **INFORMATION ARCHITECTURE**: Define data model to uniquely identify and relate all key elements and systems needed for core IT provisioning processes
- **IT OPERATIONS**: Identify external hosting solutions and provide a cost analysis and recommendations
ENGINEER IN TRAINING PROGRAM

PROGRAM OVERVIEW

The Engineer in Training (EIT) program is an entry-level program for engineering graduates from all around the world. During this six-month program, seasoned instructors will provide real-life, hands-on projects along with formal classroom training in order for the participants to gain exposure to Rockwell Automation products and our Integrated Architecture system. Upon completion of the program, EIT graduates hired for the United States are placed throughout the country in different Rockwell Automation field locations to begin their career.

Participants will learn core Rockwell Automation product technologies and develop fundamental field support engineering skills that will further enhance their abilities in problem solving, communication, teamwork, leadership and project management.

PROGRAM QUALIFICATIONS

- Demonstrated academic excellence
- Demonstrated effective interpersonal skills
- Related co-op or internship work experiences
- Experience in leadership roles in school, work or community
- Strong analytical and problem-solving skills
- Flexibility to relocate for program training and final location placement

PREFERRED MAJORS

- Electrical Engineering (Technology)
- Mechanical Engineering (Technology)
- Chemical Engineering
- Computer Engineering
- Computer Science

POTENTIAL POSITIONS AFTER TRAINING

- Field Service Engineer
- Remote Support Engineer
- Control/Project Engineer
- Consulting Engineer
- Product Development
- Training/Performance Specialist
- Application Engineer
SALES TRAINING PROGRAM

ABOUT THE PROGRAM

Sales Engineers are the revenue generators for Rockwell Automation. To ensure proper representation of our company in the marketplace, Sales Engineers start their career in our industry-leading Global Sales Training Program.

This development-intensive program combines classroom learning with hands-on field experience. Upon completion, Associate Sales Engineers will have the ability to act as CEO of their account package, adding value to our customers as part of the Rockwell Automation family.

A DAY IN THE LIFE

- Experience sales, consulting, engineering and marketing all in one position
- Every day is different — really!
- You are the “CEO” of your account package
- Pay for performance . . . base + incentive
- You are a key part of the customer’s team
- Rockwell Automation is a technology company with constantly evolving products and services . . . you’ll be challenged, you’ll continue to learn and grow

WHAT WE ARE LOOKING FOR

- Talented and motivated engineering graduates who have a passion to succeed in a fast-paced environment
- Demonstrated academic excellence
- Demonstrated campus or community leadership
- Related work/industry experience
- Strong interpersonal and communication skills
- Location flexibility

Are you looking for a nontraditional way to utilize your engineering degree?

Would you like to use your technical background to help manufacturing companies solve technical and business problems?

Are you motivated to grow your own business and have direct influence on your compensation?
OPERATING SEGMENTS:
Architecture & Software
This segment contains key elements of the Rockwell Automation control and information platforms, software applications and automation components.

Control Products & Solutions
This segment consists of motor control products, solutions and services.

LOCATIONS: Rockwell Automation serves customers in more than 80 countries worldwide.

EMPLOYEES: The company employs about 22,000 individuals globally.

CORPORATE HEADQUARTERS:
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+1-414-382-2000

STOCK SYMBOL: Rockwell Automation, Inc. is traded on the New York Stock Exchange under ticker symbol ROK.

OUR BRANDS

Allen-Bradley
Automation components and integrated control systems.

Rockwell Software
Information, visualization and control software.

Rockwell Automation
Solutions and services that complement our product offering — and maximize production throughout the automation life cycle.

APPLY ONLINE
Go to www.rockwellautomation.com/careers under Students & New Graduates section, select Browse Student & New Graduate Opportunities

www.rockwellautomation.com

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Follow us on Facebook and Twitter. Connect with us on LinkedIn.

Scan the QR code to find out more information about Student & New Graduate opportunities at Rockwell Automation.