FINANCIALS AT-A-GLANCE • Full year 2021 sales

- **LIFECYCLE SERVICES** $1.7B
- **INTelligent DEVICES** $3.3B
- **SOFTWARE AND CONTROL** $2.0B

**FULL YEAR TOTAL** $7.0B

**BY REGION**
- 7% LATIN AMERICA
- 19% ASIA PACIFIC
- ~25% DISCRETE
- 15% EUROPE
- ~35% PROCESS
- ~40% HYBRID
- 59% NORTH AMERICA

Serving customers for 119 years

100+ Number of countries

25k Employees: more than half outside the U.S.

Total shareowner return

- Rockwell Automation
- S&P 500 Index

Bringing The Connected Enterprise to Life

The Connected Enterprise® converges plant-level and enterprise networks, and securely connects people, processes, and technologies.

We understand our customers and the best opportunities for productivity in their industries and applications.

We combine our technology and domain expertise to deliver positive business outcomes.

We simplify our customers' experience and drive productivity.

2008 2021
EXECUTIVE LEADERS
Our management team provides the leadership Rockwell Automation requires to meet the challenges of the future.

**Nick Gangestad**
Senior Vice President
Chief Financial Officer

**Scott Generoux**
Senior Vice President
Chief Revenue Officer

**Becky House**
Senior Vice President
Chief People & Legal Officer

**Frank Kulaszewicz**
Senior Vice President
Lifecycle Services

**Ernest Nicolas**
Senior Vice President
Chief Supply Chain Officer

**Chris Nardecchia**
Senior Vice President
Chief Information Officer

**Cyril Percudat**
Senior Vice President
Chief Technology Officer

**Veena Lakkundi**
Senior Vice President Corporate Strategy & Development

**Brian Shepherd**
Senior Vice President
Software and Control

**Frans Wlodarczyk**
Senior Vice President
Intelligent Devices

**Blake Moret**
Chairman & CEO

Philanthropy

- **$8.4M** TOTAL GIVING

Sustainability

- **Carbon Neutral**
  - Net-zero goal (Scopes 1 & 2) by 2030

- **$1.8B** Revenue generated from energy-efficient-related products/offering per SASB’s definition

- **20 sites**
  - Certified ISO 14001 and ISO 45001 environmental management and safety standards

- **86%** of waste was recycled or reclaimed

- **49%** STEM education
- **32%** Equity & inclusion
- **16%** Talent engagement
- **3%** Disaster relief & recovery

**TOTAL GIVING**
We are a global leader in industrial automation and digital transformation.

We connect the imaginations of people with the potential of technology to expand what is humanly possible, making the world more productive and more sustainable.

Social responsibility, sustainability and culture

$256M
DIVERSE SUPPLIER SPENDING including small, veteran, minority, women, and LGBTQ-owned U.S. enterprises

History

More than a hundred years ago, the inventive mind of Lynde Bradley united with the entrepreneurial spirit of Dr. Stanton Allen and the mechanical genius of Lynde’s younger brother, Harry, to establish the first motor control company. Today we’re taking the knowledge we gained over the last century to build what’s next.