

# PRODUCT PROFILE

## INTEGRATED PERFORMANCE ASSESSMENTS

### WHEN IS AN IPA RIGHT FOR YOU?

The IPA is designed for dynamic, competitive organizations with a strong vision for success. Key motivators for selecting the IPA include:

- When skill gaps or training needs are not obvious
- When the reasons for poor performance is not clearly understood
- Commitment to quality products and customer satisfaction
- Targeted market expansion and new-business goals
- Your employees possess diverse skill sets, but they are largely undocumented and not catalogued
- New technology or processes are being deployed
- Poor job performance is leading to costly downtime or delays

### IN A WORLD OF TECHNOLOGY, PEOPLE MAKE THE DIFFERENCE



#### Assurance That You're Operating at Your Best

Manufacturing organizations have always been dynamic places in which to work — but never more so than today.

Companies everywhere are searching for ways to create and sustain a true competitive advantage. The road for many leads to the extraordinary promise of technology, which drives everything from lean initiatives and flexible, just-in-time production, to predictive maintenance, enterprise-resource planning and more.

#### Your First Line of Defense

The fact is real-world manufacturing solutions require people who know how to leverage the power of technology: Motivated people who can make a difference for your organization each and every day. Unfortunately, this is not always the case.

Time constraints, production deadlines, and downtime often leave an integrated human-asset strategy woefully absent from most business plans. The negative results often include high unplanned downtime, poor product quality, missed market opportunities, rampant employee turnover, eroding market share, and reduced profits.

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But imagine an environment where downtime is minimized, where your talented employees feel valued as contributors to shared success, and where you get more productivity from all of your technology investments.

Rockwell Automation's global Training Services professionals can get you there with measurable bottom-line results.

An Integrated Performance Assessment [IPA] is your first line of defense.

## METHODOLOGY

### Integrated Performance Improvement Model

Training and Performance Service's Integrated Improvement Model examines the critical areas essential to the success of all individuals and companies.

The model includes:

- People
- Motivation/Incentive Systems
- Process

- Physical Work Environment
- Skills and Knowledge
- Performance Support
- Automation Products and Supporting Technologies

### Deliverables

- Project-scope definition and customized approach
- Formal report summarizing the results
- Expert analysis and results presentation
- Personalized strategy based on your organization's goals
- Detailed training and performance support strategy
- Specific action plan for success
- Expert Training implementation — across all global equipment brands
- On-the-job performance support tools



#### For More Information

For more information about Rockwell Automation Training Services go to [www.rockwellautomation.com/training](http://www.rockwellautomation.com/training). To learn which other Rockwell Automation Services & Support will be most beneficial to your maintenance strategy, contact your local Allen-Bradley distributor or Rockwell Automation sales office or go to [www.rockwellautomation.com/services](http://www.rockwellautomation.com/services).

[www.rockwellautomation.com](http://www.rockwellautomation.com)

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